

PAC66

PHILLIPS 66 POLITICAL ACTION COMMITTEE

2022 ANNUAL REPORT

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MESSAGE FROM PAC66 CHAIR AARON EBERS



I am honored to serve as Phillips 66 Political Action Committee (PAC66) Chair for the upcoming election cycle. 2022 was a banner year for PAC66, with record receipts and a 98% candidate-win ratio. A high bar has been set as we enter the 2024 election cycle, and the need to meet the continuing challenges never fades.

I'd like to thank outgoing chair Melissa Erker for her dedication and commitment to PAC66 and congratulate her on achieving multiple records this past election cycle. As a third-generation Wood River employee and tireless advocate for the company, Melissa's passion and energy will be missed.

The PAC66 Board is excited to welcome Maria Dunn, Tim Seidel and Bobby Thomas.

We live in a much more divided country than most of us have experienced in our lifetimes. These divisions run deep, and we will continue to run across them within our communities as the election gets closer. The question the PAC66 Board, our members and I will need to continue to answer is how do we build unity, not uniformity, amidst this constant pressure of division we find ourselves in? How do we extend a gracious heart toward those we may disagree with? Within our board, we have very diverse views. We debate, and at times we disagree, but for this upcoming election cycle, we will work to demonstrate that "out of many, one" will be our commitment to our company and our supporters as we select and support candidates that are for our company, our industry, our energy security and promote energy affordability across our beautiful nation.

Phillip 66 continues to face many legislative and regulatory challenges. As members of PAC66, we give our money, time and energy to empower our Government Affairs team to reach members of Congress and educate them on the role and value of Phillips 66 and our industry. This cycle, we have ambitious goals to increase our membership to 20% of our eligible employees and raise $1,200,000 this election cycle as we seek to support candidates who value our work to provide energy affordability and security to our country. My hope is that each of us can join in our effort to encourage our fellow eligible co-workers to grow our voice and impact in Washington and state legislatures across this country by becoming members of PAC66.

With reflection and gratitude, I am pleased to share the Phillips 66 Political Action Committee 2022 annual report. This report details PAC66 receipt, contribution and disbursement activity in 2022, including:

- Our strongest annual receipts of **$591,609**.
- Over **$653,470** in disbursements to support 268 candidates at both the federal and state levels.
- More than **$1,150,000** positive impact from the PAC66 Charitable Match Program.

Thank you for your support. There are many political and policy issues impacting Phillips 66 and industry, and our advocacy is bolstered by your support. When we participate in these policy conversations, we ensure that our voice and ability to provide energy and improve lives are heard.

Sincerely,

Aaron Ebers
PAC66 Chair
Trader, West Coast Gasoline
Commercial

AT A GLANCE

RECEIPTS

2021: $557,187

2022: $591,609

2022 DISBURSEMENTS

DEM: $134,964

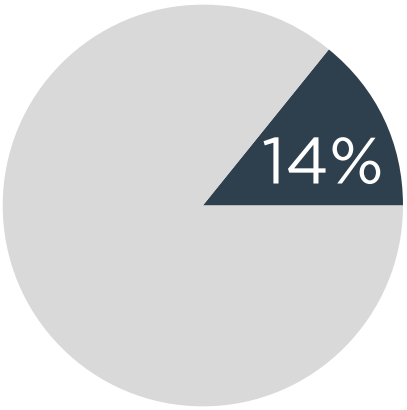
GOP: $477,857

2022 DISBURSEMENTS BY TYPE

Federal: **$453,000**
Texas: **$152,110**
Oklahoma: **$55,552**
Montana: **$10,220**

Reflects 2022 disbursements made by PAC66 in 2022 independent of FEC adjusted refunds or voids.

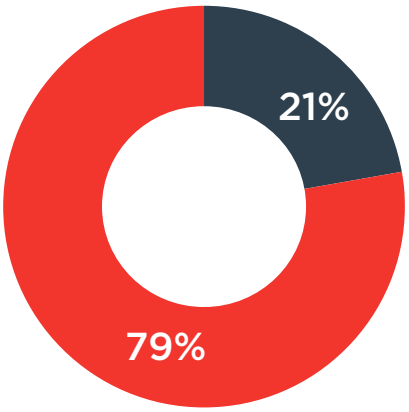
2022 MEMBERSHIP



810 PAC66 Members of **5,925** Eligible Employees

Active membership and eligible employees as of Dec. 31, 2022.

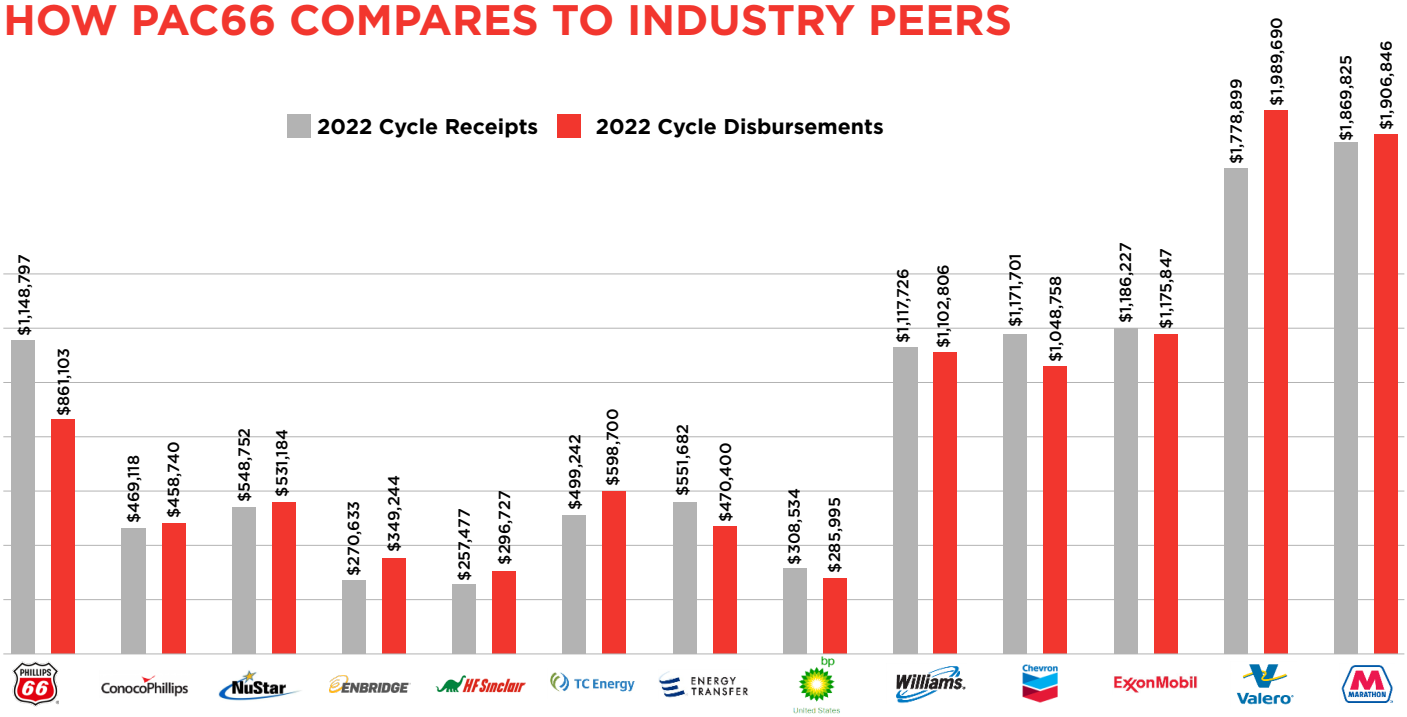
2022 CANDIDATES SUPPORTED



290 Candidates Nationwide

GOP: **230** | DEM: **60**

HOW PAC66 COMPARES TO INDUSTRY PEERS



Election Cycle: For the purposes of this report, election cycle is the two-year period following the previous general election for federal office and ending on the date of the general election for that office.

PAC66 CHARITABLE MATCH PROGRAM

The PAC66 Charitable Match Program is available for all donors contributing $100 or more to PAC66 on an annual basis. Through this program, the company will match your annual PAC66 contribution at a 2:1-dollar ratio and deposit the funds in your Benevity account for matching to multiple charities of your choice. In 2022, PAC66 donors generated nearly $1,150,000 in matching funds.

Popular charities include:

St. Jude Children's Research Hospital

WOUNDED WARRIOR PROJECT

Star of hope

THE UNIVERSITY OF TEXAS MD Anderson Cancer Center
Making Cancer History®

American Red Cross

ASPCA

EVAN FISCHER FOUNDATION MEMORIAL FUND

BOYS & GIRLS CLUBS OF WHATCOM COUNTY

BARBARA BUSH HOUSTON LITERACY FOUNDATION

Bruins BARTLESVILLE

BARTLESVILLE ALL SPORTS BOOSTER CLUB

Bartlesville Public Schools FOUNDATION
An affiliate of the Bartlesville Community Foundation

OKLAHOMA STATE UNIVERSITY FOUNDATION

PATHS TO INDEPENDENCE
educating students with autism

RMHC®

Catholic Charities
ARCHDIOCESE OF GALVESTON-HOUSTON

PAC66 GOVERNANCE

The board plays an active role in the strategic planning process for PAC66, establishes fundraising and membership goals, as well as reviews and approves disbursements to all PAC66-supported candidates. The PAC66 Board consists of PAC66 members who have volunteered to serve on the board for a six-year term. The board meets annually and participates in PAC66 events throughout the year. The 2023 PAC66 Board is below:



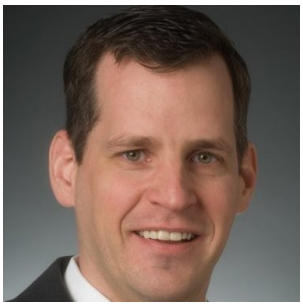
Aaron Ebers
PAC66 Chair
Trader West Coast Gasoline
Commercial
Houston, TX



Erin Strang
PAC66 Vice Chair
Environmental Team Lead
Lake Charles Refinery
Refining
Westlake, LA



Alex Broussard
PAC66 Treasurer
Director, FP&A Digital
Reporting and Intel
Finance
Houston, TX



Jeff Brennan
Manager, Midstream Digital
Innovation
Midstream
Houston, TX



Heather Crowder
Vice President and General
Tax Officer
Financial Tax
Houston, TX



Maria Dunn
General Manager, ESG and
Sustainability
Emerging Energy and
Sustainability
Houston, TX



Justin Grey
Director, Supply/
Procurement, Base Oils
Lubricants
Houston, TX



Tim Seidel
Vice President
Value Chain Optimization
Houston, TX



Bobby Thomas
Operations Manager
San Francisco Refinery
Refining
Rodeo, CA



Stephanie Wilson
Manager, Operations COE
Midstream
Houston, TX



PAC66 STAFF AND ADVISORY COMMITTEE

PAC66 staff are responsible for managing the day-to-day business of the PAC66, such as processing receipts and disbursements, membership communications, and recruitment.

Ed Thayer
Director, Political Affairs
Government Affairs
Houston, TX

Austin Knippers
Supervisor, Receivables
Finance
Bartlesville, OK

Advisory Committee

Members are PAC66 members who want to be more involved in PAC66 operations, and they have the opportunity to attend political events, provide feedback on Phillips 66 activities, participate in PAC66 Board meetings, offer suggestions on communications and recruitment activities; and, when appropriate, spread the word about PAC66 among colleagues.

More details on the PAC66 Advisory Committee can be found here.



CONTRIBUTIONS

PAC66 is an important element of Phillips 66's ability to build positive relationships and educate elected officials about the issues that affect our company and industry.

Each year, Congress, state legislatures and other elected officials focus on issues that directly impact our company and our ability to do business. As we strive to meet our business goals, our efforts to communicate with and support candidates who share similar values and advocate for policies that will benefit business and our industry are critical.

PAC66 carefully reviews contribution requests from state and federal candidates to determine whether the candidates meet our contribution criteria.

THESE CRITERIA ARE:

- Integrity and character of the candidate.
- Holding a party leadership position or presence on a key committee or the likelihood of attaining such position in the future.
- Position on issues affecting the business community and industry.
- Relationship with, or representation of, a facility or company operations.
- Nature and strength of opposition.
- Other sources of financial assistance available.

Additionally, PAC66 focuses on making contributions directly to candidates for office, **generally avoiding**:

- Independent expenditures in support or opposition to a candidate.
- Out-of-election-cycle contributions.
- Contributions to presidential campaigns.
- Contributions to political parties.
- Large contributions to trade association PACs.

FEDERAL CONTRIBUTIONS

SENATE

SENATOR	PARTY	STATE	AMOUNT
Sen. Lisa Murkowski	R	AK	$1,500
Sen. John Boozman	R	AR	$5,000
Sen. Kyrsten Sinema	D	AZ	$5,000
Sen. Marco Rubio	R	FL	$7,500
Sen. Chuck Grassley	R	IA	$2,500
Sen. Mike Crapo	R	ID	$5,000
Sen. Todd Young	R	IN	$5,000
Sen. Jerry Moran	R	KS	$7,500
Cand. Eric Schmitt	R	MO	$5,000
Sen. John Hoeven	R	ND	$7,500
Cand. JD Vance	R	OH	$5,000
Sen James Lankford	R	OK	$5,000
Cand. Markwayne Mullin	R	OK	$5,000
Sen. Tim Scott	R	SC	$7,500
Sen. John Thune	R	SD	$5,000
Sen. Mike Lee	R	UT	$5,000
Sen. Ron Johnson	R	WI	$10,000
Sen. Joe Manchin	D	WV	$5,000
TOTAL			**$99,000**

HOUSE

REPRESENTATIVE	PARTY	STATE	AMOUNT
Rep. Terri Sewell	D	AL	$4,000
Rep. Bruce Westerman	R	AR	$5,000
Rep. Jim Costa	D	CA	$5,000
Rep. Ken Calvert	R	CA	$2,500
Rep. Kevin McCarthy	R	CA	$5,000
Rep. Lou Correa	D	CA	$5,000
Rep. Michele Steel	R	CA	$5,000
Rep. Mike Garcia	R	CA	$2,500
Rep. Mike Thompson	D	CA	$5,000
Rep. Young Kim	R	CA	$5,500
Rep. Vern Buchanan	R	FL	$5,000
Rep. Mike Simpson	R	ID	$1,500
Rep. Brad Schneider	D	IL	$5,000
Rep. Mike Bost	R	IL	$5,000
Rep. Rodney Davis	R	IL	$7,500
Rep. Ron Estes	R	KS	$2,500
Rep. Clay Higgins	R	LA	$5,000
Rep. Garret Graves	R	LA	$5,000
Rep. Steve Scalise	R	LA	$5,000
Rep. Richard Neal	D	MA	$5,000
Rep. Steny Hoyer	D	MD	$5,000
Cand. John James	R	MI	$5,000
Rep. Tom Emmer	R	MN	$5,000
Rep. Jason Smith	R	MO	$5,000
Rep. Sam Graves	R	MO	$5,000
Rep. Matt Rosendale	R	MT	$5,000
Rep. Patrick McHenry	R	NC	$2,500
Rep. Richard Hudson	R	NC	$2,500
Rep. Kelly Armstrong	R	ND	$2,500
Rep. Adrian Smith	R	NE	$5,000
Cand. Tom Kean, Jr.	R	NJ	$2,500
Rep. Donald Payne	D	NJ	$5,000
Rep. Frank Pallone	D	NJ	$2,500

HOUSE

REPRESENTATIVE	PARTY	STATE	AMOUNT
Rep. Josh Gottheimer	D	NJ	$9,000
Rep. Bob Latta	R	OH	$5,000
Rep. Troy Balderson	R	OH	$2,500
Cand. Josh Brecheen	R	OK	$5,000
Rep. Frank Lucas	R	OK	$5,000
Rep. Kevin Hern	R	OK	$5,000
Rep. Stephane Bice	R	OK	$2,500
Rep. Tom Cole	R	OK	$5,000
Rep. Kurt Schrader	D	OR	$5,000
Rep. Nancy Mace	R	SC	$2,500
Cand. Monica de la Cruz	R	TX	$5,000
Cand. Welsey Hunt	R	TX	$5,000
Rep. August Pluger	R	TX	$5,000
Rep. Brian Babin	R	TX	$2,500
Rep. Dan Crenshaw	R	TX	$5,000
Rep. Henry Cuellar	D	TX	$10,000
Rep. Jodey Arrington	R	TX	$5,000
Rep. Lizzie Fletcher	D	TX	$5,000
Rep. Marc Veasey	D	TX	$2,500
Rep. Michael Cloud	R	TX	$2,500
Rep. Michael McCaul	R	TX	$5,000
Rep. Morgan Lutrell	R	TX	$2,500
Rep. Ronny Jackson	R	TX	$5,000
Rep. Sylvia Garcia	D	TX	$7,500
Rep. Tony Gonzales	R	TX	$7,500
Rep. Troy Nehls	R	TX	$5,000
Rep. Vicenete Gonzales	D	TX	$5,000
Rep. Randy Weber	R	TX	$5,000
Rep. John Curtis	R	UT	$5,000
Rep. Cathy McMorris Rodgers	R	WA	$5,000
Rep. Jaime Herrera Beutler	R	WA	$2,500
Rep. Rick Larsen	D	WA	$5,000
Rep. David McKinley	R	WV	$2,500
Rep. Liz Cheney	R	WY	$1,500
TOTAL			**$299,000**

FEDERAL PAC

RECIPIENT	PARTY	AMOUNT
Blue Dog Democrats PAC	D	$5,000
Bluegrass Committee PAC (McConnell)	R	$5,000
Common Values PAC (Barrasso)	R	$5,000
Country Roads PAC (Manchin)	D	$5,000
Eye of the Tiger PAC (Scalise)	R	$5,000
Getting Stuff Done PAC (Sinema)	D	$5,000
Heartland Values PAC (Thune)	R	$5,000
Hellfire PAC (Hunt)	R	$5,000
Leading People Forward PAC (Fletcher)	D	$5,000
Majority Committee PAC (McCarthy)	R	$5,000
Wild & Wonderful PAC (Capito Moore)	R	$5,000
TOTAL		**$55,00**

Reflects 2022 disbursements made by PAC66 in 2022 independent of FEC adjusted refunds or voids.

STATE CONTRIBUTIONS

TEXAS

RECIPIENT	PARTY	2022
Gov. Greg Abbott	R	$15,001.32
Rep. Steve Allison	R	$1,000.66
Sen. Carol Alvarado	D	$1,500.66
Rep. Charles "Doc" Anderson	R	$1,000.66
Rep. Trent Ashby	R	$1,000.66
Rep. Cecil Bell	R	$1,000.66
Sen. Paul Bettencourt	R	$1,500.66
Sen. Brian Birdwell	R	$1,500.66
Sen. Cesar Blanco	D	$1,500.66
Rep. Greg Bonnen	R	$1,000.66
Rep. Brad Buckley	R	$1,000.66
Rep. Dustin Burrows	R	$1,000.66
Rep. Angie Chen Button	R	$2,001.32
Rep. Briscoe Cain	R	$1,000.66
Sen. Donna Campell	R	$1,500.66
Rep. Terry Canales	D	$1,000.66
Rep. Giovani Caprilogne	R	$1,000.66
Comnr. Wayne Christian	R	$2,500.66
Rep. Travis Clardy	R	$1,000.66
Rep. Sheryl Cole	D	$1,000.66
Rep. Tom Craddick	R	$1,000.66
Sen. Brandon Creighton	R	$1,500.66
Rep. Drew Darby	R	$1,000.66
Rep. Jay Dean	R	$1,000.66
Cand. Mano Deyala	R	$1,500.66
Cand. Pete Flores	R	$2,500.66
Rep. Frank James	R	$1,000.66
Rep. Charlie Geren	R	$1,000.66
Rep. Craig Goldman	R	$1,000.66
Rep. Bobby Guerra	R	$1,000.66
Rep. Ryan Guillen	R	$1,000.66
Sen. Roland Gutierrez	D	$1,500.66
Sen. Bob Hall	R	$1,500.66
Sen. Kelly Hancock	R	$1,500.66
Rep. Sam Harless	R	$1,000.66
Rep. Cody Harris	R	$1,000.66
Rep. Cole Hefner	R	$1,000.66
Rep. Abel Herrero	D	$1,000.66
Sen. Juan "Chuy" Hinojosa	D	$1,500.66
Rep. Justin Holland	R	$1,000.66
Sen. Bryan Hughes	R	$1,500.66
Sen. Joan Huffman	R	$2,500.66
Rep. Lacey Hull	R	$1,000.66
Rep. Todd Hunter	R	$1,000.66
Cand. Carrie Isaac	R	$1,000.66
Rep. Jacey Jetton	R	$1,000.66
Rep. Jarvis Johnson	D	$1,000.66

RECIPIENT	PARTY	2022
Cand. Jamee Jolle	R	$1,000.66
Rep. Jolanda Jones	D	$1,000.66
Rep. Kyle Kacal	R	$1,000.66
Rep. Ken King	R	$1,000.66
Rep. Tracy King	D	$1,000.66
Rep. John Kuempel	R	$1,000.66
Cand. Morgan LaMantia	D	$3,502.32
Rep. Stan Lambert	R	$1,000.66
Rep. Brooks Landgraf	R	$1,000.66
Rep. Jeff Leach	R	$1,000.66
Rep. Ben Leman	R	$1,000.66
Rep. Oscar Longoira	D	$1,000.66
Rep. JM Lozano	R	$1,000.66
Rep. Will Metcalf	R	$1,000.66
Rep. Morgan Meyer	R	$2,001.32
Cand. Mayes Middleton	R	$3,002.32
Rep. Eddie Morales	D	$1,000.66
Rep. Geanie Morrison	R	$1,000.66
Sen. Robert Nichols	R	$1,500.66
Rep. Tan Parker	R	$1,000.66
Lt. Gov. Dan Patrick	R	$10,001.32
Rep. Dennis Paul	R	$1,000.66
Sen. Angela Paxton	R	$3,501.32
Rep. Richard Raymond Pena	D	$1,000.66
Sen. Charles Perry	R	$1,500.66
Rep. Dade Phelan	R	$2,000.66
Rep. Four Price	R	$2,000.66
Rep. Ramon Romero, Jr.	D	$1,001.66
Rep. Matt Schaefer	R	$1,000.66
Rep. Mike Schofield	R	$1,000.66
Sen. Charles Schwertner	R	$1,501.66
Rep. Matt Shaheen	R	$2,001.32
Rep. Hugh Shine	R	$2,001.32
Rep. Reggie Smith	R	$1,000.66
Rep. John Smithee	R	$1,000.66
Cand. Kevin Sparks	R	$2,000.66
Rep. John Spiller	R	$1,000.66
Rep. Phill Stephenson	R	$2,001.32
Rep. Valoree Swanson	R	$1,000.66
Rep. Shawn Thierry	D	$1,000.66
Rep. Ed Thompson	R	$1,000.66
Rep. Tony Tinderholt	R	$1,000.66
Rep. Greg Travis	R	$1,000.66
Rep. Cody Vasut	R	$2,000.66
Sen. John Whitmire	D	$2,000.66
Rep. Terry Wilson	R	$1,000.66
Sen. Judith Zaffarini	D	$1,500.66
TOTAL		**$152,110**

Reflects 2022 disbursements made by PAC66 in 2022 independent of FEC adjusted refunds or voids.

STATE CONTRIBUTIONS

OKLAHOMA

RECIPIENT	PARTY	2022
Rep. Rhonda Baker	R	$500.66
Rep. Steve Bashore	R	$1,001.32
Rep. Forrest Bennett	D	$500.66
Rep. Jeff Boatman	R	$500.66
Rep. Ty Burns	R	$1,001.32
Rep. Chad Caldwell	R	$1,001.32
Rep. Trey Caldwell	R	$1,001.32
Sen. Bill Coleman	R	$1,000.66
Rep. Bob Ed Culver	R	$500.66
Sen. Julei Daniels	R	$1,000.66
Cand. Kim David	R	$1,000.66
Rep. Jared Deck	R	$500.66
Rep. Eddy Dempsey	R	$500.66
Rep. Mike Dobrinski	R	$500.66
Rep. Mickey Dollens	D	$500.66
Sen. J.J. Dossett	D	$1,000.66
Rep. Collin Duel	R	$500.66
Rep. Jon Echols	R	$500.66
Rep. Ross Ford	R	$500.66
Rep. Denise Hader Crosswhite	R	$500.66
Sen. Chuck Hall	R	$1,000.66
Rep. Toni Hasenbeck	R	$500.66
Sen. John Haste	R	$1,000.66
Sen. Carrie Hicks	D	$500.66
Rep. Kyle Hilbert	R	$500.66
Rep. Brian Hill	R	$500.66
Sen. Darcy Jech	R	$2,001.32
Cand. John Kane	R	$500.66
Rep. Dell Krebs	R	$500.66
Sen. Julia Kirt	D	$2,001.32
Rep. Mark Paul Lepak	R	$500.66
Rep. Ken Luttrell	R	$1,000.66
Rep. Mark McBride	R	$500.66
Rep. Marcus McEntire	R	$500.66
Rep. Rayn Martinez	R	$500.66
Sen. John Montgomery	R	$2,001.32
Rep. Anthony Moore	R	$500.66
Rep. Cyndi Munson	D	$1,501.32
Rep. Carl Newton	R	$500.66
Rep. Terry O'Donnell	R	$1,001.32
Lbr. Cmnr. Leslie Osborn	R	$1,000.66
Rep. John Pfieffer	R	$500.66
Rep. Logan Phillips	R	$500.66
Lt. Gov. Matt Pinnell	R	$2,500.66
Rep. Melissa Provenzano	D	$1,001.32
Rep. Trish Ranson	D	$1,001.32
Rep. Cynthia Roe	R	$500.66
Rep. Jacob Rosecrantz	D	$1,001.32
Rep. Suzanne Schreiber	D	$500.66
Sen. Ally Seifreid	R	$1,000.66
Rep. Lonnie Sims	R	$500.66
Rep. Marilyn Stark	R	$500.66
Sen. Brenda Stanley	R	$2,001.32
Sen. Jack Stewart	R	$1,000.66
Rep. Judd Strom	R	$1,000.66
Gov. Kevin Stitt	R	$2,500.66
Rep. John Talley	R	$500.66
Sen. Kristin Thompson	R	$2,001.32
Sen. Roger Thompson	R	$1,000.66
Rep. Tammy Townley	R	$500.66
Rep. Mark Vancuren	R	$500.66
Rep. Josh West	R	$500.66
Rep. Tammy West	R	$500.66
Cand. Max Woflley	R	$500.66
Rep. Rande Worthen	R	$1,001.32
TOTAL		**$55,070**

Reflects 2022 disbursements made by PAC66 in 2022 independent of FEC adjusted refunds or voids.

MONTANA

RECIPIENT	PARTY	2022
Rep. Fred Anderson	R	$229.66
Sen. Dan Bartel	R	$250.66
Rep. Becky Beard	R	$200.66
Rep. David Bedey	R	$430.32
Rep, Marta Bertoglio	R	$200.66
Sen. Ken Bogner	R	$250.66
Rep. Larry Brewster	R	$229.66
Rep. Ed Buttrey	R	$229.66
Rep. Julie Dooling	R	$229.66
Rep. Jason Ellsworth	R	$480.32
Sen. John Esp	R	$229.66
Rep. Ross Fitzgerald	R	$430.32
Rep. John Fitzpatrick	R	$430.32
Rep. Greg Frazer	R	$200.66
Sen. Dave Galt	R	$480.32
Rep. Derek Harvey	D	$229.66
Rep. Mike Hopkins	R	$229.66
Sen. Tom Jacobson	D	$480.32
Rep. Llew Jones	R	$200.66
Sen. Kathy Kelker	D	$229.66
Rep. Rhonda Knudsen	R	$200.66
Rep. Denly Loge	R	$200.66
Rep. Marthy Malone	R	$229.66
Sen. Wendy McKamey	R	$480.32
Rep. Bill Mercer	R	$229.66
Sen. Mark Noland	R	$250.66
Rep, Matt Regier	R	$229.66
Rep. Frank Smith	R	$200.00
Sen. Russel Tempel	R	$229.66
Sen. Brad Tschida	R	$480.32
Sen. Shelley Vance	R	$480.32
Rep. Sue Vinton	R	$430.32
Rep. Tom Welch	R	$200.66
Sen. Daniel Zolnikov	R	$480.32
TOTAL		**$10,220**

FAQS

WHAT IS PAC66?

Phillips 66 Political Action Committee (PAC66) exists for one purpose: to support the people of Phillips 66 and our future as a company. PAC66 engages in nonpartisan activities, giving you an opportunity to become a more effective participant in the political process. PAC66 provides campaign contributions to candidates for federal and state office. Candidates supported by PAC66 are those who share Phillips 66's business concerns and interests. All contributions are made voluntarily.

WHY DOES PHILLIPS 66 HAVE A PAC?

Under federal law and in some states, Phillips 66 cannot make corporate contributions to campaigns. However, we are permitted to run PAC66, which accepts personal funds from employees that are used to support candidates. The company can pay the expenses related to operating PAC66, which means every dollar contributed to PAC66 is used to make candidate contributions. PAC66 currently gives on the federal level and to state candidates in Montana, North Dakota, Oklahoma and Texas based on state laws and the company's footprint. PAC66 funds are only used in states where corporate contributions are prohibited, and the company does make candidate contributions where permitted.

WHAT IS THE MISSION OF PAC66?

PAC66's mission is to advance and foster the future of Phillips 66 and its employees. PAC66's interest is not in "Democratic" or "Republican" politics. Through PAC66 PAC, we can stand together as a strong and influential group, helping to elect candidates who understand our values, industry issues, our needs and our concerns.

WHY SHOULD I PARTICIPATE?

PAC66 exists to help you and your fellow Phillips 66 employees be heard. PAC66 allows us to pool our resources in support of candidates who understand and support our business needs. Many laws impacting our ability to compete, operate and earn a profit are decided in Congress, as well as in our state legislatures. In 2022, thousands of bills were introduced in the U.S. Congress and state legislatures, many with the potential to impact our company and industry. You must be a full participant in the political process if you want public policies to reflect your needs and interests. In many ways, your PAC66 contribution is an investment in our future, as your contributions help support the best candidates who understand our business needs and concerns.

HOW ARE CANDIDATES SELECTED?

Candidate recommendations are reviewed and approved by the PAC66 Board of Directors. This committee is comprised of employees who understand our business and are also familiar with candidates for federal office. The board is also made up of a cross-section of business and functional representatives from around the country.

Phillips 66 strongly believes in a robust political debate. Accordingly, PAC66 expects to contribute its funds to both incumbents and non-incumbents who support public policies consistent with the vision, values and corporate objectives of Phillips 66. The following guidelines are used to determine which candidates receive support:

- Integrity and character of the candidate.
- Holding a leadership position in their party or presence on a key committee or the likelihood of the candidate's attaining such position in the future.
- Position on issues affecting the business community and industry.
- Relationship with or representation of an operating facility or company operations.
- Nature and strength of the candidate's opposition.
- Other sources of financial assistance available to the candidate.

Additionally, PAC66 focuses on making contributions that go directly to candidates for office, generally avoiding:

- Independent expenditures.
- Out-of-election-cycle contributions.
- Contributions to presidential campaigns.
- Large contributions to trade association PACs.

However, it should be recognized that there can be compelling business reasons for making these types of contributions, and these guidelines do not prevent the board from approving such contributions.

FAQS

WHAT WILL MY CONTRIBUTION TO PAC66 DO FOR ME?

When it comes to PAC66, there is truly strength in numbers! PAC66 can accomplish things in the political process that you cannot do by yourself. PAC66 PAC multiplies the impact of your personal political contributions. PAC66 invites all eligible employees and current members to participate in the company's PAC66 Charitable Match Program.

WHO CAN PARTICIPATE, AND HOW ARE CONTRIBUTIONS MADE TO PAC66?

By federal election law, we may only solicit contributions to PAC66 from eligible, salaried employees who have policymaking, managerial, professional or supervisory responsibilities in the company or are shareholders, which is defined by Phillips 66 as employees who are either salary grade 11 and above or nonunion shareholders, and are U.S. citizens or green card holders. If you wish to contribute to PAC66, you may do so by payroll deduction plan via the PAC66 website.

ARE PAC66 CONTRIBUTIONS DEDUCTIBLE?

No. Contributions to PAC66 are not deductible as charitable contributions and do not entitle you to a credit for income tax purposes.

CAN I DESIGNATE A SPECIFIC CANDIDATE TO GET MY SUPPORT?

No. However, you can always recommend a candidate you would like PAC66 to consider supporting by contacting the Political Affairs Director. It is the responsibility of the PAC66 Board to vote and decide which candidates will be supported.

HOW MUCH SHOULD I GIVE?

The average annual contribution to PAC66 in 2022 is $730. However, our goal is to represent as many employees as possible, so please give whatever you feel comfortable giving. All members, regardless of the level at which they give, receive access to our PAC66 membership benefits.

AM I REQUIRED TO CONTRIBUTE TO PAC66?

No. Contributions to PAC66 are strictly voluntary. Your decision to join PAC66 or not has absolutely no effect on your employment status or performance evaluation. To ensure confidentiality and the voluntary nature of participation, no one will be solicited by their supervisor, and only PAC66 administrators have access to PAC66 member information.

IS PAC66 REQUIRED TO ADHERE TO ANY REPORTING REQUIREMENTS?

Yes. PAC66 publishes an annual report, the document you are currently reading, to its members. In addition, periodic and annual reports are filed with the Federal Election Commission and State Election Commissions as prescribed by law. Included in such reports are the names, addresses and occupations of all persons who contribute more than $200 in a calendar year to PAC66. Also, throughout the year, as we make contributions, we publish the information on the PAC66 website. Because PAC66 is required to report all contributions made whether the contribution has been deposited by a candidate or committee, the total amount of contributions listed in the annual report may vary from the amount of disbursements shown from the PAC66 account.

DOES PAC66 HAVE LIMITS ON HOW MUCH IT CAN GIVE A CANDIDATE IN A FEDERAL ELECTION?

Yes. PAC66 may not contribute in excess of $5,000 for any one election (primary, general or run-off) to any one candidate for federal office. Each state has its own limits on contributions PAC66 may make to candidates.

IF I CHANGE JOBS OR TITLES WITHIN PHILLIPS 66, MUST I RE-ENROLL AGAIN?

No. Your membership will continue should you change jobs or titles within Phillips 66. This eliminates the need for re-solicitation.

NOTE FROM THE PAC66 DIRECTOR



CONTACT

Ed Thayer
Director, Political Affairs
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Ed.Thayer@p66.com (e)

Mailing Address
2331 CityWest Blvd.
Houston, TX 77042

Contributions to PAC66 are not tax deductible. All contributions are voluntary and will be used for political purposes. You have the right to refuse to contribute without any reprisal. The guidelines in this communication are merely suggestions. You may contribute more or less than the guidelines suggest, and Phillips 66 will not favor nor disadvantage you by reason of the amount of your contribution or a decision not to contribute.

2022 was a standout year for PAC66. Thanks to the generous support of our members, PAC66 posted record annual and cycle receipts, as well a 98% candidate-win ratio at both the federal and state levels during the 2022 elections.

The PAC66 Charitable Match Program has been enhanced to allow donors the flexibility to designate to multiple charities, with nearly $1.2 million in PAC66 matching funds being made available to match. We are excited about how this program continues to improve lives in the communities where we live and work.

Politics and policy continue to create challenges and opportunities for our company, our employees, our customers and our industry. It is critical that we leverage all tools and resources that amplify our voice. In part to the relationships bolstered through PAC66, Phillips 66 Government Affairs remains well positioned to advocate for our core business, our emerging energy portfolio and a positive environment for the energy industry and the innovation needed for the energy transition.

If you have any questions, please feel free to reach out to me or a PAC66 Board member to learn more about PAC66 and the importance of political engagement. We look forward to strengthening PAC66 in the coming years.

Sincerely,
Ed Thayer
Director, Political Affairs
Phillips 66
Houston

PAC66
PHILLIPS 66 POLITICAL ACTION COMMITTEE